



COMMITMENT TO HEALTH AND SAFETY

The Management and Employees of MTG "DOLPHIN" PLC are fully aware of the responsibility in maintaining a Health & Safety System in compliance with the requirements of the OHSAS 18001:2007 and in implementing of a Program to ensure safe working conditions.

THE SYSTEM IS BUILT ON THE FOLLOWING FUNDAMENTAL PRINCIPLES:

- Providing and maintaining of safe working environment, without any risk to the health of working staff.
- To ensure compliance and continuous observation of applicable legal and other requirements concerning health and safety conditions.
- To ensure healthy and safe working environment is an integral part of the business interests of the company.
- Maintaining of sustainable performance of workers and employees, prevention of fatigue and stress at work, and increasing labor productivity.
- Dangerous behavior in respect to observing to the requirements for safety and health at work and environmental protection is not tolerated.

APPLYING THESE PRINCIPLES, THE COMPANY ASSIGNS THE FOLLOWING TASKS:

- Reducing and ultimately preventing of losses and expenses caused by accidents, work accidents, occupational diseases and other leading to temporary disability.
- Respecting the requirements for healthy and safe working environment
- Effective use of personal and collective protective equipment
- Periodic reviews of the Law of Safety done on behalf of the Company's Committee on Working Conditions, based on systematic interior and exterior checks.
- Ensuring the safety of:
 - Persons visiting the company on and in connection with its activity
 - Neighboring companies, as a result of possible emergencies.
 - Population
- Providing of appropriate staff training in regard to achievement of the policy on health and safety at work;
- Taking all necessary precautions for healthy and safe working process by means of relevant resources;
- Effective identification and analysis of hazards in the work environment;
- Achievement of a successful cooperation with all employees to implement the policy on health and safety conditions;
- Introduction of safe working practices and environment.

18 September 2014
Varna

Executive Director,
Svetlin Stoyanov